

Talos360 receive a visit from a world-famous recluse: Warrington-based SaaS Company welcomes Santa Claus

or

From Lapland to Warrington: Northwest-based HR SaaS Company, Talos360, Receives a Special Visitor



Warrington-based HR SaaS company, [Talos360](#) are no strangers when it comes to working with top brands. But October's visit from a notoriously reclusive CEO was definitely out of the ordinary.

Striking up a partnership with [Santa's Workshop in 2023](#) - Lapland's major exporter of toys, electronics and bicycles - Talos360 recently received its world-famous CEO at their Warrington-based HQ. Ahead of Christmas 2024, Santa visited Talos360 in person, keen to expand his burgeoning partnership with the recently crowned Great Place To Work®* [Best Small & Medium Workplaces in Europe](#).

Matt Walker, Business Manager at Talos360 said: *"I wasn't looking forward to the visit initially. Christmas, for me, has always been a little disappointing, and I suppose deep down, I did blame Santa. That's why I didn't tell anyone he was coming. Mind you, I meet with top clients all the time, so, in a sense, Santa's visit was like that of any other client. However, the outcome, both professionally and personally, was more than I could have hoped for."*

"I'm so proud that Talos360 is a partner of such a forward-thinking organisation. With Santa's dedication to staff, customers, and of course, his reindeer are inspiring – our offices have been buzzing. I'm buzzing. I've not stopped smiling since. I couldn't be happier."

Santa's visit drew little attention since he now travels far less conspicuously thanks to the advanced tech he's become accustomed to since partnering with Talos360. However, being able to travel to and fro without detection meant his appearance at Talos360 HQ caused a bit of a stir.

“I’ve worked for Talos360 for 18 months and while I’ve had plenty of memorable days, to meet Santa in real life, in my place of work no less, was such a treat. My reaction was a little over-exuberant and I wouldn’t normally react like that – but it was Santa. I mean, when do you ever get to thank Fr Christmas for your Christmas presents? I literally couldn’t imagine life without Bozo, my Golden Retriever...” commented **Charlotte Mooney, Content Executive at Talos360.**

“To work with a client like that...Honestly, I couldn’t be prouder to work for Talos360!”

Utilising Talos360’s award-winning Talent Operating Suite to help hire the staff he needed to save [Christmas 2023](#), Santa is no stranger to tech. Thanks to his partnership with Talos360, their ongoing support and the supplementary recruitment technology now available to him, Santa is supremely confident that Christmas 2024 will go ahead without a hitch.

Planning for Christmas 2025 is already at an advanced stage.

Santa, CEO of Santa’s Workshop, said: *“In all my years in the job, and of those, there’s too many to count, I’ve never worked in partnership. This is my first ever experience working closely with another business. It’s been fantastic. Nothing is too much trouble. I spoke to Matt just the day before my visit to arrange some face-to-face time at his office. His willingness to accommodate me during his busy schedule and the welcome I received from his teammates was second to none.*

With the additional recruitment tech, I now have at my disposal, particularly Talos360’s onboarding suite – I’m not only attracting the right candidates to my roles, but I’m retaining them too. Well done Talos360 - you’ve fully converted a technological dinosaur. And Rudolf is over the moon too – who knew a Reindeer could display such aptitude for payroll?”

Watch Talos360’s captured footage of Santa Claus as he made a special visit to their HQ back in October:

[When Santa comes to HQ](#)

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Notes to Editor:

About Talos 360

[Talos360](#) is a force in talent SAAS solutions, hiring software and candidate acquisition. With over 15 years of industry experience, Talos360 has firmly established itself as a market leader, driving innovation in HR software to tackle the evolving challenges of talent engagement.

Talos360 prides itself on offering proprietary talent tech solutions that revolutionise the way businesses attract, engage, and retain top-tier teams.

About Santa's Workshop

Santa's Workshop is commonly understood to be located in Lapland, Finland, with the exact location prohibited under the Christmas Official Secrets Act, signed and ratified by successive heads of state since its inception some 2000 years ago. Creators and purveyors of fine toys, the latest technological wants and must-haves, not discounting board games, the company has recently extended its expertise into the pet market.

Their pivot to tech-based recruitment in 2023 has enabled the company to expertly deliver Christmas 2023 for just under 8 billion people globally, with a happiness rating of 99.9%.

***About Great Place To Work**

[Great Place To Work](#) is the global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place To Work helps organisations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Their unparalleled benchmark data is used to recognise [Great Place To Work Certified](#) companies and the Best Workplaces in more than 60 countries, including the *Fortune* [World's Best Workplaces](#) lists.

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